

AAAC Concurrent Session

Friday, November 7



7:00 – 8:00am	Continental Breakfast
8:00 – 8:05am	Introduction/Welcome <i>Cynthia A. Wong, MD</i>
8:05 – 9:20am	<u>Follow the Money – Understanding Revenue Streams in Anesthesiology</u> <i>Moderator: Kelly McQueen, MD, MPH, FASA</i>
8:05 – 8:25am	Navigating Rev Cycle as an Anesthesiology Department Chair Andrew J. Patterson, MC, PhD
8:25 – 8:45am	Principles of Effective Funds Flow Programs Warren S. Sandberg, MD, PhD
8:45 – 9:05am	Managing Endowments Jeff Nearhoof
9:05 – 9:20am	Q&A
9:20 – 9:40am	RC Update Timothy R. Long, MD Cheryl Gross, MA, CAE
9:40 – 10:00am	Q&A
10:00 – 10:30am	Break
10:30 – 11:45am	<u>Recruiting for the Future: Strengthening the Academic Anesthesiology Workforce</u> <i>Moderator: Michael C. Lewis, MD, FASA</i>
10:30 – 10:35am	Opening Remarks & Introductions Moderator: Michael C. Lewis, MD, FASA
10:35 – 10:55am	Active International Recruiting: The Immigration Legal Process Lori Chesser, JD
10:55 – 11:15am	The Role of Building Trust Between Physician and Nonphysician Anesthesia Providers in Enhancing Recruitment D. Matthew Sherrer, MD, MBA, FASA, FAACD
11:15 – 11:35am	Recruitment & Retention: Why Do We Have a Problem? What Can We Do About it? Andrew Leibowitz, MD
11:35 – 11:45am	Q&A/Panel Discussion
11:45 – 1:15pm	<u>Box Lunch (Ticket Required) & Business Meeting</u>

11:45 – 12:45pm	Box Lunch (Ticket Required) and Networking
11:45 – 12:45pm	AAAC Women's Luncheon (Ticket Required)
12:45 – 1:15pm	AAAC Business Meeting & Introduction of All New and Interim Chairs <i>Moderator: Cynthia A. Wong, MD</i>
1:15 – 2:00pm	Salary and Practice Survey Panel <i>Moderator: Jeffrey S. Berger, MD, MBA</i> 2025 SAAAPM Salary Survey Results Preview: Surprises, Trends, and Initial Analysis Jeffrey S. Berger, MD, MBA Eric Sun, MD, PhD
2:00 – 2:15pm	Q&A
<u>2:15 – 3:25pm</u>	<u>Where the Money Goes – The Cost of Doing Business</u> <i>Moderator: Harendra Arora, MD, MBA, FASA</i>
2:15 – 2:35pm	Know Your Worth: Navigating Compensation Benchmarks Christopher Troianos, MD, FASE, FASA
2:35 – 2:55pm	Designing Pay with Purpose: Building a Faculty Compensation Plan Rebecca A. Aslakson, MD, PhD, FAAHPM, FCCM
2:55 – 3:15pm	Metric Madness, Does it Make Sense? Lisa Leffert, MD
3:15 – 3:25pm	Q&A
3:25 – 3:50pm	Break
<u>3:50 – 5:00pm</u>	<u>Crisis Management</u> <i>Moderators: Dan Berkowitz, MD, BCh & Cynthia A. Wong, MD</i>
3:50 – 4:10pm	Crisis Communications: Navigating the Storm Theresa Hill
4:10 – 4:30pm	Stabilizing the Core: Managing Internal Crises to Protect People and Mission Danny Muehlschlegel, MD, MMSc, MBA
4:30 – 4:50pm	Substance Use Disorder: Acute Management, and Support Systems for Successful Recovery and Reintegration Louanne M. Carabini, MD, MA
4:50 – 5:00pm	Q&A
5:30 – 7:30pm	SAAAPM Reception